



AIG Names Ronald Reeves Chief Diversity Officer

October 12, 2020

Reeves promoted to serve in newly redefined and focused diversity and inclusion leadership role at AIG

NEW YORK, October 12, 2020 -- American International Group, Inc. (NYSE: AIG) today announced it has appointed Ronald Reeves as Chief Diversity Officer, effective immediately. This newly redefined and focused leadership role reflects AIG's commitment to creating an inclusive workplace focused on attracting, retaining and developing diverse talent and fostering a culture of belonging for all employees.

Mr. Reeves previously served as AIG's Head of Diversity & Inclusion for the U.S., Canada, Latin America and the Caribbean. He reports to Karen Ling, AIG's Executive Vice President and Chief Human Resources Officer.



In this role, Mr. Reeves is responsible for the acceleration of AIG's diversity, equity and inclusion agenda across the organization. He also co-chairs AIG's newly established Executive Diversity Council with David McElroy, AIG's Chief Executive Officer of General Insurance, and with AIG Chief Executive Officer Brian Duperreault serving as its sponsor. The Executive Diversity Council was created to ensure alignment of diversity and inclusion priorities with corporate strategy and to reinforce leadership's top-down commitment to equality.

Ms. Ling said: "The promotion of an effective, insightful leader like Ronald into a newly redefined Chief Diversity Officer role is a reflection of AIG's commitment to take near-, short- and long-term actions to make lasting change. Over his more than 20 years at AIG, Ronald has built strong, trusted relationships with our business leaders and has been instrumental in mobilizing the organization around our Courageous Conversations initiative. He is the ideal person to drive progress, building on the important steps we have already taken, towards a truly diverse and inclusive workplace at all levels of AIG."

Mr. Reeves said: "I am proud to be part of an organization that is committed to respecting colleagues as individuals and valuing their unique perspectives. As a company, we recognize that there is still much more to be done to increase diverse representation and inclusion. I look forward to working with AIG colleagues to make the company a role model for our industry and beyond as a truly diverse company that reflects its clients, increases innovation and reduces risk."

Mr. Reeves is a seasoned human resources advisor, with expertise in diversity and inclusion strategy as well as management training and development. He is a certified coach and facilitator in fields ranging from diversity best practices, to executive training, to organizational learning and project management. Prior to serving as AIG's Head of Diversity & Inclusion for the U.S., Canada, Latin America and the Caribbean from 2016 to 2020, Mr. Reeves held talent and leadership development roles of increasing responsibility since joining AIG in 1999. He was previously a manager and sales training leader at Allstate. Mr. Reeves is a graduate of San Jose State University with a B.A. in Journalism.

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American International Group, Inc. (AIG) is a leading global insurance organization. AIG member companies provide a wide range of property casualty insurance, life insurance, retirement solutions, and other financial services to customers in more than 80 countries and jurisdictions. These diverse offerings include products and services that help businesses and individuals protect their assets, manage risks and provide for retirement security. AIG common stock is listed on the New York Stock Exchange.

Additional information about AIG can be found at www.aig.com | YouTube: www.youtube.com/aig | Twitter: @AIGinsurance www.twitter.com/AIGinsurance | LinkedIn: www.linkedin.com/company/aig. These references with additional information about AIG have been provided as a convenience, and the information contained on such websites is not incorporated by reference into this press release.

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