



## **AIG Recognized as One of DiversityInc's Top 50 Companies for Diversity for Sixth Consecutive Year**

May 3, 2023

NEW YORK--(BUSINESS WIRE)--May 3, 2023-- For the sixth consecutive year, DiversityInc, a leading source of human capital data, education and advice, has named American International Group, Inc. (NYSE: AIG) on the DiversityInc Top 50 Companies for Diversity list. AIG placed 35<sup>th</sup> on the list.

AIG Chief Human Resources & Diversity Officer Rose Marie Glazer said: "We are honored to receive this recognition again from DiversityInc. At AIG, we believe in the power of allyship—for colleagues, clients, distribution partners, communities and more. Our commitment to allyship is rooted in our core values and is central in our ability to deliver excellence in all that we do. We foster a workplace where colleagues feel respected, valued and free to express their individual perspectives, needs and ambitions. Across our global organization, we are listening, learning and leading with action to cultivate diverse teams and promote inclusive attitudes and behaviors."

The DiversityInc Top 50 assessment is an extensive, data-driven analysis of information shared by U.S. employers related to leadership accountability, human capital diversity metrics, talent programs, workplace practices, supplier diversity and philanthropy. DiversityInc reported that overall participation increased 23% year-over-year.

Highlights of AIG's diversity, equity and inclusion (DEI) journey from the past year include:

- Elevating the role of Chief Diversity Officer to report to the Chairman & CEO.
- Continuing to set the tone at the top, with equal representation of men and women on AIG's Board of Directors and achieving total diversity of 70% as of the 2023 Annual Meeting of Shareholders on May 10, 2023.
- Achieving an initial target of providing conscious inclusion training to a majority of global managers.
- Introducing a voluntary colleague self-identification process to enable AIG to make more informed decisions about what programs, benefits and resources to offer based on confidentially analyzed diversity data about AIG colleagues related to gender, gender identity, sexual orientation, disability, military veteran status and ethnicity.
- Launching DEI micro-learning for global colleagues focusing on inclusive leadership, allyship, dimensions of diversity, cross-cultural dynamics and fostering inclusion in multiple languages.

For information about DEI at AIG, visit [www.aig.com/about-us/diversity-equity-and-inclusion](http://www.aig.com/about-us/diversity-equity-and-inclusion).

For more information about DiversityInc's rankings, visit [www.DiversityInc.com/Methodology](http://www.DiversityInc.com/Methodology).

### **About AIG**

American International Group, Inc. (AIG) is a leading global insurance organization. AIG member companies offer insurance solutions that help businesses and individuals in approximately 70 countries and jurisdictions protect their assets and manage risks. AIG common stock is listed on the New York Stock Exchange.

Additional information about AIG can be found at [www.aig.com](http://www.aig.com) | YouTube: [www.youtube.com/aig](http://www.youtube.com/aig) | Twitter: @AIGinsurance [www.twitter.com/AIGinsurance](http://www.twitter.com/AIGinsurance) | LinkedIn: [www.linkedin.com/company/aig](http://www.linkedin.com/company/aig). These references with additional information about AIG have been provided as a convenience, and the information contained on such websites is not incorporated by reference into this press release.

AIG is the marketing name for the worldwide property-casualty, life and retirement and general insurance operations of American International Group, Inc. For additional information, please visit our website at [www.aig.com](http://www.aig.com). All products and services are written or provided by subsidiaries or affiliates of American International Group, Inc. Products or services may not be available in all countries and jurisdictions, and coverage is subject to underwriting requirements and actual policy language. Non-insurance products and services may be provided by independent third parties. Certain property-casualty coverages may be provided by a surplus lines insurer. Surplus lines insurers do not generally participate in state guaranty funds, and insureds are therefore not protected by such funds.

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