SEC Form 3 FORM 3

# UNITED STATES SECURITIES AND EXCHANGE

COMMISSION

Washington, D.C. 20549

# **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF** SECURITIES

OMB APPROVAL

3235-OMB Number: 0104

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Hancock Jonathan	Requiring (Month/Da	2. Date of Event Requiring Statement (Month/Day/Year) 01/01/2024 3. Issuer Name and Ticker or Trading Symbol <u>AMERICAN INTERNATIONAL GROUP, INC.</u> [AIG]					
(Last) (First) (Middle) C/O AMERICAN INTERNATIONA GROUP, INC.	C		4. Relationship of Reporting Issuer (Check all applicable) Director	g Person(s) 10% O	Fil	f Amendment, ed (Month/Day,	Date of Original Year)
1271 AVE OF THE AMERICAS			X Officer (give title below)	Other ( below)		neck Applicable	,
(Street) NEW YORK NY 10020-1304	4		EVP & CEO, Int	l Insuran	ce I	Person	by One Reporting by More than One Person
(City) (State) (Zip)							
Table I - Non-Derivative Securities Beneficially Owned							
1. Title of Security (Instr. 4)			2. Amount of Securities Beneficially Owned (Instr. 4)	3. Owne Form: D (D) or Ir (I) (Instr	oirect Own direct	ature of Indire Iership (Instr.	
Common Stock			26,928	E	)		
Table II - Derivative Securities Beneficially Owned           (e.g., puts, calls, warrants, options, convertible securities)							
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr.
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)	5)
2020 Stock Option (Right to Buy)	01/01/2023	07/01/2030	Common Stock	44,148	29.58	D	
2020 Stock Option (Right to Buy)	01/01/2023	08/13/2030	Common Stock	10,512	30.71	D	
2021 Restricted Stock Units	(1)	(1)	Common Stock	38,634	(2)	D	
2021 Stock Options (Right to Buy)	01/01/2024	02/22/2031	Common Stock	46,559	44.1	D	
2022 Restricted Stock Units	(3)	(3)	Common Stock	14,005	(2)	D	
2022 Stock Options (Right to Buy)	(4)	02/22/2032	Common Stock	38,668	61.61	D	
2023 Restricted Stock Units	(5)	(5)	Common Stock	19,470	(2)	D	
2023 Stock Options (Right to Buy)	(6)	02/21/2033	Common Stock	39,858	59.72	D	

## **Explanation of Responses:**

1. The 2021 Restricted Stock Units vest on January 1, 2024 and settle in shares of AIG Common Stock.

2. The securities convert to AIG Common Stock on a 1-to-1 basis

3. One third of the 2022 Restricted Stock Units ("2022 RSUs") vested on February 22, 2023, the first anniversary of the grant date, and the remaining 2022 RSUs will vest in equal amounts on each of the second and third anniversaries of the grant date, subject to the reporting person's continued employment through each applicable vesting date, and settle in shares of AIG Common Stock.

4. One third of the 2022 Stock Options vested on February 22, 2023, the first anniversary of the grant date, and the remaining stock options will vest in equal amounts on each of the second and third anniversaries of the grant date, subject to the reporting person's continued employment through each applicable vesting date.

5. One third of the 2023 Restricted Stock Units will vest in equal amounts on each of the first, second and third anniversaries of the grant date, February 21, 2023, subject to the reporting person's continued employment through each applicable vesting date, and settle in shares of AIG Common Stock.

6. One third of the 2023 Stock Options vests on each of the first, second and third anniversaries of the grant date, February 21, 2023, subject to the reporting person's continued employment through each applicable vesting date.

### Remarks:

poajonathanhancock2023.txt

POA from Jonathan

<u>Hancock</u>

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

#### POWER OF ATTORNEY

KNOW ALL BY THESE PRESENTS, that the undersigned hereby constitutes and appoints each of Rose Marie Glazer, Ariel R. David and Linda Kalayjian, signing individually, the undersigned's true and lawful attorney-in-fact to:

(1) Execute for and on behalf of the undersigned, Forms 3, 4, and 5 (and any replacement form or successor to such forms, as may be established by the U.S. Securities and Exchange Commission ("SEC") from time to time) in accordance with Section 16 of the Securities Exchange Act of 1934, as amended from time to time (the "Exchange Act") and the rules promulgated thereunder that the undersigned may be required to file as an officer of American International Group, Inc. (the "Company");

(2) Execute, for and on behalf of the undersigned, any Form 144 (and any replacement form or successor form, as may be established by the SEC from time to time) required to be filed on behalf of the undersigned in accordance with Rule 144 of the SEC, as amended from time to time.

(3) Do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any of the documents referred to in items (1) and (2) above and timely file the same with the SEC and any stock exchange or similar authority; and

(4) Take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that each attorney-in-fact, in serving in such capacity at the request of the undersigned, is not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act, Rule 144 of the SEC or any other provision of the securities laws.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file any of the documents referred to above with respect to the undersigned's holdings of and transactions in securities of the Company, unless earlier revoked by the undersigned in a signed writing delivered to each attorney-in-fact; provided that in the event the attorney-in-fact ceases to be an employee of the Company or its affiliates, this

Power of Attorney shall cease to have effect in relation to such attorney-in-fact but shall continue in full force and effect in relation to any remaining attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 22 day of December, 2023.

Signature: /s/ Jonathan Hancock Jonathan Hancock